

Report on the 2025 Board Performance Evaluation

The Company conducted its 2025 board performance evaluation, covering (i) the Board of Directors as a whole, (ii) individual directors, and (iii) the functional committees, including the Audit Committee, Remuneration Committee and Sustainability Committee. The results of the internal evaluation and self-assessments are summarized below.

Evaluation Period

January 1, 2025 to December 31, 2025.

Evaluation Criteria for the Board of Directors

The performance of the Board was assessed across five dimensions:

1. Participation in the Company's business and oversight responsibilities.
 2. Enhancement of decision-making quality.
 3. Board composition and structure.
 4. Director selection, development, and ongoing education.
 5. Effectiveness of internal control oversight.
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Evaluation Criteria for Individual Directors

Individual director performance was assessed across six dimensions:

1. Understanding of the Company's objectives and strategic priorities.
 2. Clarity of role and responsibilities.
 3. Participation in the Company's business and board activities.
 4. Management of internal relationships and communication.
 5. Professional competence and commitment to continuing education.
 6. Oversight of internal controls.
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Evaluation Criteria for the Functional Committees

The Audit Committee and the Compensation Committee were evaluated across five dimensions:

1. Participation in the Company's business and oversight responsibilities.
 2. Understanding of committee roles and responsibilities.
 3. Enhancement of committee decision-making quality.
 4. Committee composition and member selection.
 5. Oversight of internal controls.
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Rating Scale

The Board and each committee conducted their respective evaluations using a four-tier rating scale:

- **90 and above:** Excellent
 - **80–89:** Good
 - **70–79:** Satisfactory
 - **Below 69:** Needs Improvement
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Summary of the 2025 Evaluation Results

- Board of Directors – Overall Self-Assessment: **Excellent**
- Individual Directors – Overall Self-Assessment: **Excellent**
- Audit Committee – Overall Self-Assessment: **Excellent**
- Remuneration Committee – Overall Self-Assessment: **Excellent**
- Sustainability Committee – Overall Self-Assessment: **Excellent**

The results of the 2025 internal performance evaluations of the Company's Board of Directors, individual directors, and functional committees (including the Audit Committee, the Remuneration Committee, and the Sustainability Development Committee) were all rated as **Excellent**, with no material areas identified for improvement. The evaluation results are scheduled to be reported to the first meeting of the Board of Directors in 2026.